

SHAW ISLANDERS, INC. BOARD MEETING MINUTES JANUARY 5, 2004

A combined social and business meeting at Carole Davis' home to welcome new board members and say good-bye to retiring members.

Present were out-going and incoming members:

Carole Davis, Jane Baier-Nelson, Roman Miller, Doris Oliver, Al Wilding, Cy Field, Ron Woodard, Willie Williams, Helen Ball, Chad Swanson and Leon Fannesbeck.

Not present but excused were:

Dorothy Powell, Allison Lengyel, Sandi Walker and Barney Mansfield.

Not present and unexcused were:

Vreni Borner, Ed Luttrell, David Anderson and Del Laursen

Recognition and thanks were tendered to our going board members Helen Ball, Barney Mansfield, Ken Molitor and Leon Fannesbeck.

Chad Swanson was appointed to the board by VP Doris Oliver and was welcomed.

The meeting was called to order by VP Doris Oliver at 16:40 hours. Welcome and introduction by Carole Davis.

As no secretary was present, Al Wilding volunteered to take the meeting minutes.

Treasurer Ken Molitor was not present, and thus there was no treasurer's report.

First on the agenda was the silverware needed at the Community Building. At a past meeting, it had been decided to donate a matching amount towards the purchase of new flatware. A count showed that we were still short of the desired 70 place settings. Ron Woodard moved that we authorize to match funds to bring the amount up to seventy. Seconded by Chad Swanson. Motion carried.

Andrea Schmidt is resigning her position as building cleaner and Janice Hokanson will be taking her place. In appreciation for Andy's efforts, Jane Nelson moved that she be given a \$200 bonus. Ron Woodard seconded. Motion carried. Andy will continue scheduling of events at the building.

The issue of hourly wages was brought up. It was felt that Andy's wage had been inadequate. After much discussion, it was decided to raise the wage to \$15 an hour, and to revisit the issue in another month to consider bringing it up to the desired \$18.

Ken Molitor was not present to pass out copies of bylaws to new members. Cy Field pointed out that copies of the bylaws are available on the web site.

Doris mentioned that it had been suggested to Phil Griffing that Shaw Inc have a general meeting to discuss perceived problems with the new ferry schedule followed by a letter to the DOT with concerns expressed at the meeting. It was the consensus of board members that this was premature as members had not yet heard enough concerns from the community. The board agreed to reconsider this suggestion if and when significant concerns were heard from the community. No action was taken.

After some discussion of options, it was decided that future meetings of the board will be as present. They will be held the first Monday of each month except July at 1600 hours.

Nominations and elections for officers for the coming year were made and accepted:

Carole Davis President

Roman Miller 1st VP in charge of Facilities

Willie Williams Treasurer

Officer positions not yet filled are 2nd VP for Programs and Activities and Secretary.

Other needed responsibilities were discussed and divided:

Dorothy Powell Corresponding Secretary

Cy Field Publicity

Ron Woodard Purchasing Agent

Jane Baier Nelson Building Set-up and Refreshments

Before the next board meeting, President Carole Davis requested that board members read the by-laws and articles of incorporation. She also asked board members to consider what things they each thought it was important for Shaw Inc to accomplish in the coming year.

Meeting was adjourned at 1720 hours.